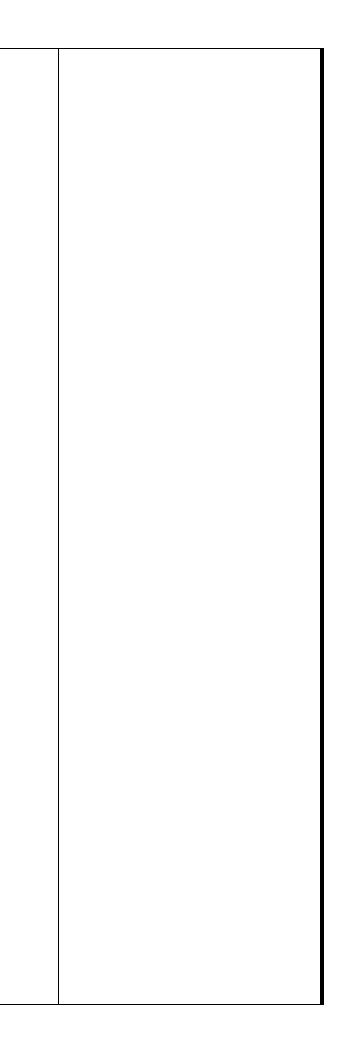
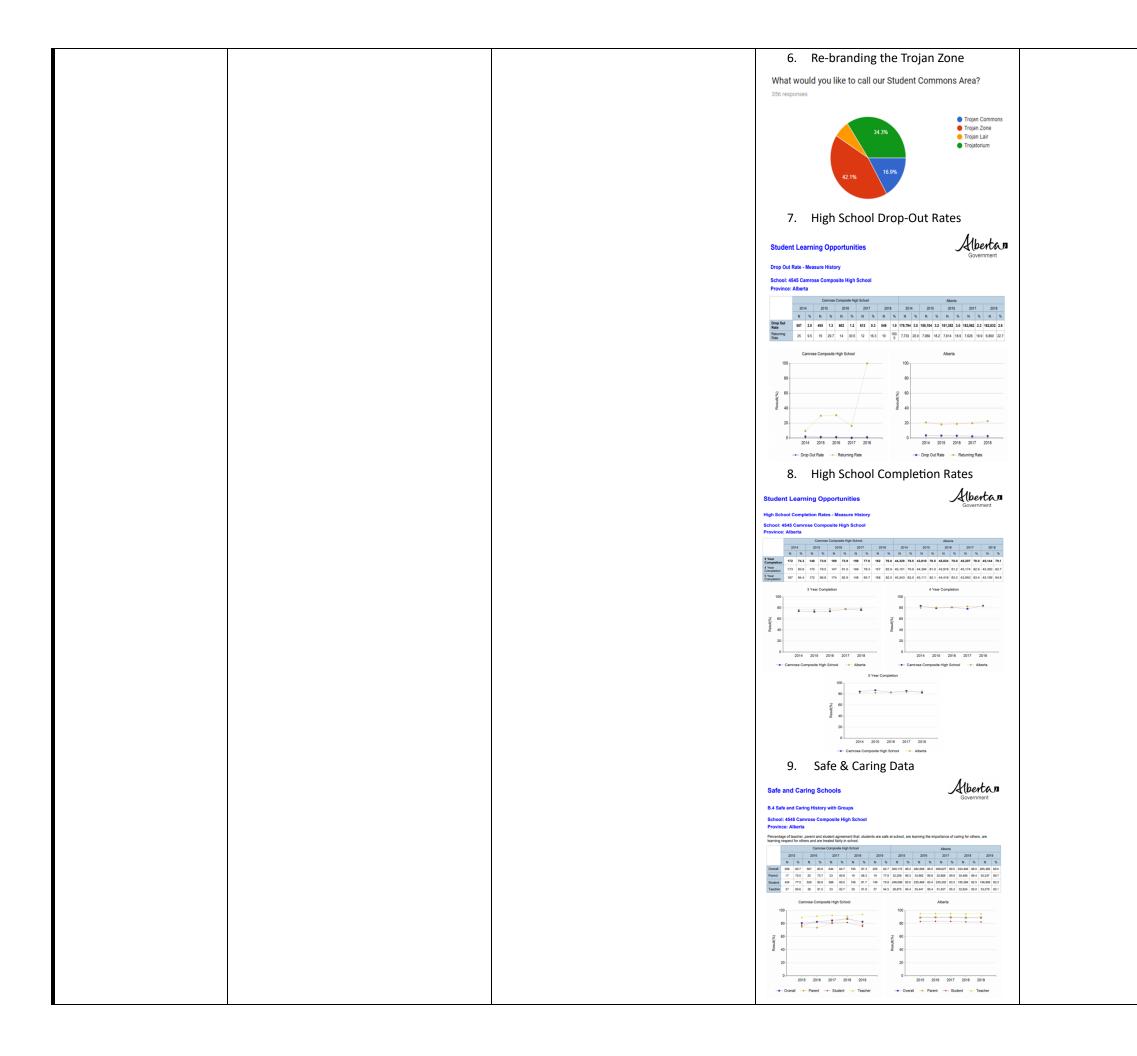
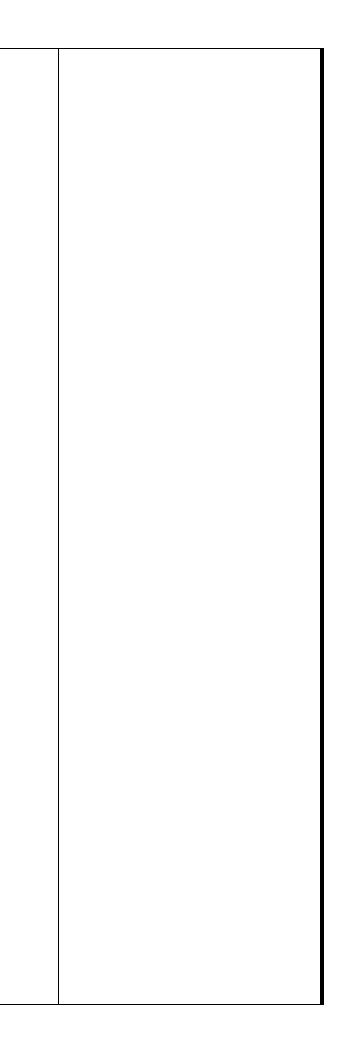
École Camrose Composite High School	École Camrose Composite High School Twitter: @CamroseCCHS Instagram: @ecchs_trojan_scene Three Year Plan / Combined School AERR 2019-2020				
		We Believe: "Every Studen	nt, Every Day, Opportunities for Success!" ra: "Be True to Yourself" #TrojanPr1de		
Our "Everyday 4" Focus	Goals:	Strategies:	Data:	Evidence:	Budget Connection (amount and description):
Welcoming and Caring	 Effective student, parent, support staff, teacher and administrative leadership, along with the voice of stakeholders, will allow students and community members to possess a strong connection to their school as an inclusive, safe, welcoming and caring environment Launch our grade 9 to 12 Trojan Block (Trojan Time, WIN Time & Trojan Sprints) and Option Block to support students, promote teacher advocacy, and enhance student opportunity/engagement ÉCCHS (CRM Time) will provide a safe, caring, welcoming and inclusive environment for all students All students will be engaged in learning environments (Re-Designed Timetable) designated to support their interests and diversity 	 Promote our belief statement, mantra and "in our house" branding campaign Launch out new Trojan Zone (Student Commons Area), named through an electronic student vote Promote ÉCCHS Trojan Pride Cards (PBS) and track student data (Trojan Pride Cards and Office Referrals) for the year Launch our new Trojan Pride (Behaviour Matrix) developed with student, parent/guardian and staff input/collaboration Collaborative Response Model (CRM) Teams for each grade for wrap around support Launch our new Trojan Timetable (4 Regular 67 minute Blocks, a 40 minute Trojan Block, and a 40 minute Option Block) to provide a flexible timetable, distributed learning opportunities, engaged learning, and support (ELL, CRMT, etc.) for each student to meet his/her diverse and academic needs (i.e. FNMI, ELL, FIM, AP, K&E, SOR, CTS, ILC/BROL, Off-Campus, dual credit, field trips, events, conferences, etc.) Launch our Trojan Block (Trojan Time, WIN Time, and Trojan Sprints) Continue our high school Advanced Placement program FNMI integration in all subjects areas Include students in school opportunities and events (i.e. Encounters with Canada, ATA 	<section-header><section-header><section-header></section-header></section-header></section-header>	 Celebrate students success through awards, draws, assemblies, student council activities, ceremonies, grade 12 farewell, newsletters and electronic communications Student choice and voice (Sprints, WIN, programming, forums, etc.) Advocates for all students (Trojan Time, CRM Time, etc.) Improved student attendance Key messages for students, staff, and parents in regards to "in our house, our belief statement/mantra, and our behaviour matrix/expectations (Trojan Pride), as well as the attendance, effort, and course completion required to achieve success Share key messages and data with all stakeholders via meetings, school newsletter, school messenger, school sign, internal TV broadcast system, school website and social media (Twitter and Instagram) Build relationships and foster a safe, caring, welcoming and an inclusive environment (i.e. BRSD#31 challenge day, student presentations, student council activities, school council in-service, SAVY forums, Trojan Pride cards, "in our house" branding, Trojan Tuesdays, musical theatre,, athletics, fine arts/CTS presentations, open house, clubs, etc.) 	 Weekly and monthly draw prizes for our ÉCCHS Trojan Pride Card program for students (approx. \$750/year)



	Student Exchanges, OSEF exchanges, school clubs/activities/events, etc.) 10. Host school assemblies, presentations and sprints (new student assembly, welcome back assembly, term two assembly, themed presentations, grade specific Trojan Time presentations, student/outside agency facilitated sessions, Trojan Sprints, etc.)	 Student Forum Data ÉCCHS SAVY Student Forum Thursday, April 18th, 2019 AM & PM (Room #117) Input/Feedback Results (34 Students Participated) Behaviour Matrix Options Trojan Pride - 70% (24/34) Be True - 15% (5/34) Respect - 15% (5/34) High School Re-designed Timetable Options Option B - 78% (26/34) Parent/Guardian Data ÉCCHS School (Parent) Council Meeting Wednesday, April 3rd, 2019 7 pm (Library Learning Commons) Input/Feedback Results (14 Parents Voted) Behaviour Matrix Options Trojan Pride - 57% (8/14) Be True - 38% (5/14) Respect - 7% (1/14) High School Re-designed Timetable Options Option A - 14% (2/14) Option B - 86% (12/14) Staff Data ECCHS Behaviour Matrix - Staff Work



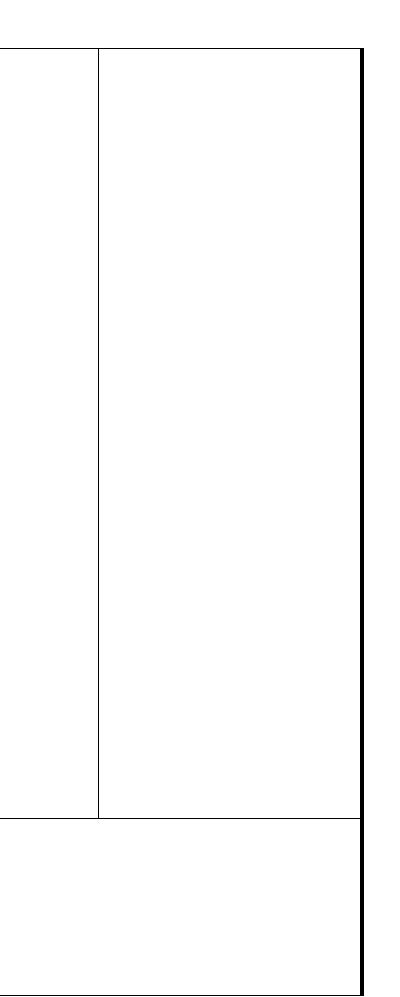




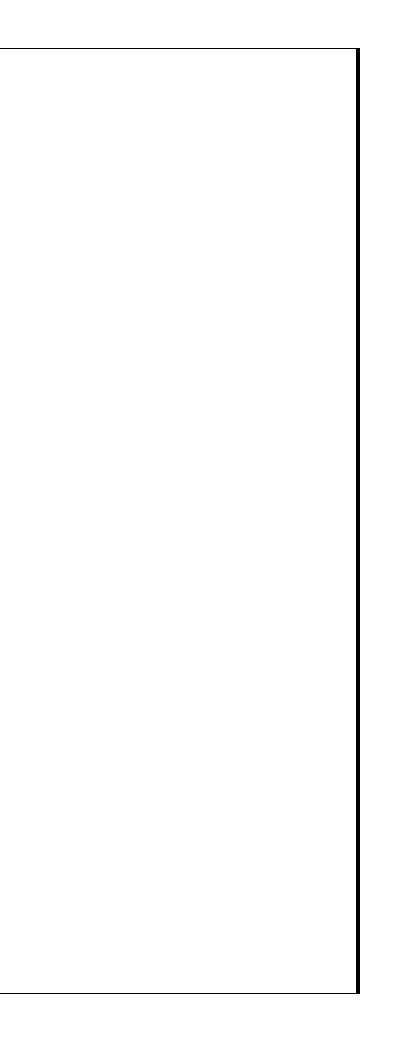
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	Government	
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	Overal Paret Teacher	
	13. Student Attendance 2019-20 Student Data TBD	
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Success Stories:

- 1. Trojan Pride Card program
- 2. Belief statement and mantra (and banners posted around the school)
- 3. Awards program
- 4. Breakfast program
- 5. Mental Health work with MHCB
- 6. Student SAVY Forums
- 7. FSLW Support
- AHS Addictions Counselor Support
 AHS Mental Health Therapist Support
- 10. School Resource Officer Support & Boys' Club

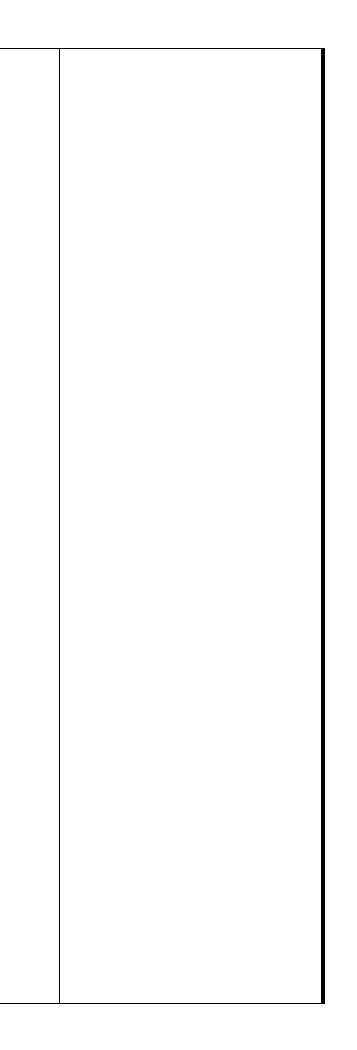


- 11. Relax Group
- 12. Collaboration with all stakeholders around our new Trojan Pride behaviour matrix
- 13. Collaboration with all stakeholders around redesigned/flexible timetabling (Trojan Block ... Trojan Time, WIN Time, Trojan Sprints and Option Block)
- 14. CRM Time Collaboration
- 15. Field Trips/Events (Skills Canada, Quebec trip, canoe trip, music trips, athletic competitions, international travel, Science Olympics, Drama production, PE trip, SAVY, student council events, etc.)
- 16. Career Counselling program
- 17. School Data (Graduation rate, Reduced Drop-out rate, Safe and Caring data, Citizenship data, School Improvement, etc.)
- 18. ÉCCHS clothing drives, Composite Closet and online clothing store
- 19. International Student program and Country-of-Origin Flag program
- 20. QSA program
- 21. Work Experience, Off-Campus and Dual track programming
- 22. School (Parent) Council presentations
- 23. Student assemblies
- 24. Parent/Guardian attendance at PTIs
- 25. Musical Theatre Production
- 26. Athletic Teams/Competitions
- 27. School Clubs (Games, French, German, etc.)



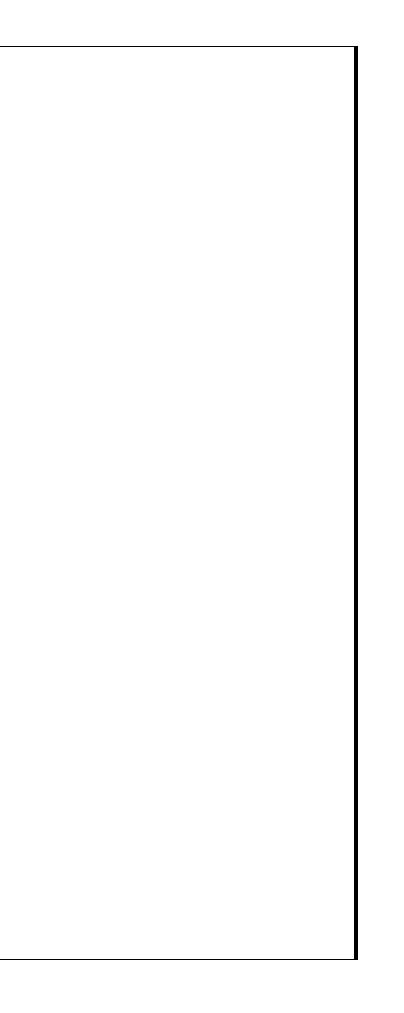
Literacy	 Every ÉCCHS student, everyday, opportunities for success All students will demonstrate proficiency in literacy at or above their developmental level through flexibly and quality programming All students will be engaged in learning environments designated to support their individualized academic success Students will be committed to their learning as exhibited by their attendance, engagement, effort, and completion of work to the best of their ability 	 Division-wide collaboration during Professional Learning Series with a literacy focus ÉCCHS Literacy Lead Teacher on a division committee Literacy strategies for ÉCCHS staff, integrated in all subject areas Trojan Time, WIN, Trojan Sprints, and enhanced options to support student literacy and learning needs DORA assessment information and individual strategies utilized by our ELA teachers Analysis of and collaboration around DORA data Restructured library learning commons area to better suit student literacy needs Provide a re-designed flexible timetable and school resources (staffing, resources, etc.) for each student to meet his/her unique literacy needs (i.e. FIM, K&E, SOR, CTS/ILC, Off-Campus, etc.) 	<section-header><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></section-header>	 Engaging instruction, di instruction and assessm practices, supported by school/DORA results ar recommended student strategies Use of Trojan Block and to support grade studed and learning needs Literacy specification Literacy specification Key messages for studed parents in regards to litt learning, and the expect attendance, engagement course completion requires Share key learning and messages with all stake meetings, school newsl messenger, school sign, broadcast system, scho and social media (Twitte Instagram)
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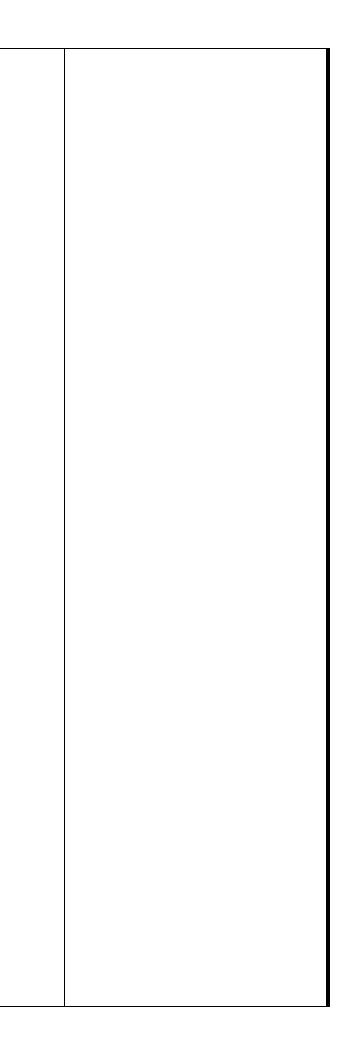
Success Stories:

- 1. School literacy lead teacher for school literacy and staff support
- 2. What I Need (WIN) Time
- 3. CRM Time Collaboration
- 4. Student attendance and engagement (i.e. IPPs, School data, DORA recommendations, quality teaching practice, rich/descriptive feedback, High Impact Teaching Strategies, etc.)
- 5. Classroom libraries
- 6. Well structured/functional library learning commons area (collaborative learning space)
- 7. Integration of literacy in all subject areas
- 8. Literacy initiatives in the regular, K&E, and SOR programs
- 9. Staff collaboration to continue cross-curricular school literacy initiatives
- 10. Reduced high school drop-out rate
- 11. High school completion rate
- 12. Rutherford eligibility rates
- 13. High school to post-secondary transition rates
- 14. Work preparation satisfaction
- 15. Continuous improvement data
- 16. Education quality data
- 17. Program of studies data
- 18. Office referral data
- 19. Trojan Pride card data



Numeracy	 Every ÉCCHS student, everyday, opportunities for success All students will demonstrate proficiency in numeracy at or above their developmental level through flexibly and quality programming All students will be engaged in learning environments designated to support their individualized academic success Students will be committed to their learning as exhibited by their attendance, engagement, effort, and completion of work to the best of their ability 	 Division-wide collaboration during Professional Learning Series with a numeracy focus ÉCCHS Numeracy Lead Teacher on a division committee Numeracy strategies integrated in various subject areas Trojan Time, WIN, Trojan Sprints, and enhanced options Sprints to support student numeracy and learning needs ELM/MIPI assessment information and individual strategies utilized by math teachers Analysis of and collaboration around MIPI data Restructuring of our library learning commons area to better suit student numeracy needs Provide a re-designed flexible timetable and school resources (staffing, resources, etc.) for each student to meet his/her unique numeracy needs (i.e. FIM, K E, SOR, CTS/ILC, Off-Campus, etc.) 	<section-header><section-header></section-header></section-header>	 Engaging instruction, differentiated instruction and assessment practices, supported by school/MIPI results and high impact student learning strategies Use of Trojan Block and Option Block to support grade student numeracy and learning needs Numeracy specific teachers available during student WIN periods Key messages for students, staff, and parents in regards to numeracy, learning, and the expectations for attendance, engagement, effort, and course completion required to achieve success Share key learning and numeracy messages with all stakeholders via meetings, school newsletter, school messenger, school sign, internal TV broadcast system, school website and social media (Twitter and Instagram) 	1. TBD
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	9. Continuous Improvement Data
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	10. Education Quality History Data
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	11. Program of Studies Data
	See "21st Century Teaching and Learning"
	Data Below
	12. Office Discipline Referral Data
	See "Welcome and Caring" Data Above
	13. Trojan Pride Card data
	See "Welcome and Caring" Data Above
	14. Student Attendance
	2019-20 Student Data TBD

Success Stories:

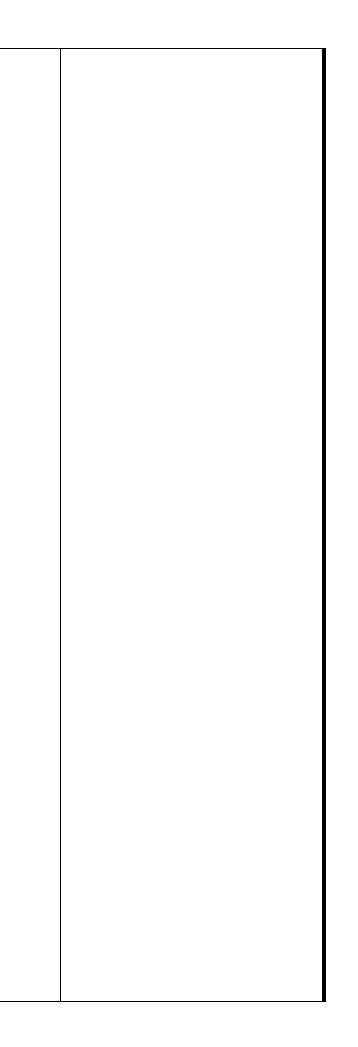
- 1. School numeracy lead teacher for school literacy and staff support
- 2. What I Need (WIN) Time
- 3. CRM Time Collaborations
- 4. Student attendance and engagement (i.e. IPPs, School data, MIPI information, quality teaching practice, rich/descriptive feedback, High Impact Teaching Strategies, etc.)
- 5. Classroom libraries
- 6. Well structured/functional Library learning commons area (collaborative learning space)
- 7. Integration of numeracy in all subject areas
- 8. Numeracy initiatives in the regular, K&E, and SOR programs
- 9. Staff collaboration to continue cross-curricular school numeracy initiatives
- 10. Reduced high school drop-out rate
- 11. High school completion rate
- 12. Rutherford eligibility rates
- 13. High school to post-secondary transition rates
- 14. Work preparation satisfaction
- 15. Continuous improvement data
- 16. Education quality data
- 17. Program of studies data
- 18. Office referral data
- 19. Trojan Pride card data

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21 st Century Teaching and Learning	 Every ÉCCHS student, everyday, opportunities for success All students will be engaged in learning environments designated to support their individualized academic success, inside a new re-designed timetable to better accommodate learning and provide flexibility/choice for students Launch our Trojan Block (Trojan Time, WIN, Trojan Sprints) and Option Block to support students, learning, and promote advocacy for our students All students will demonstrate engaged thinking, ethical citizenship, and the entrepreneurial spirit embedded within the 21st century learning competencies Students will be committed to their learning as exhibited by their attendance and completion of work to the best of their ability Staff will use engaging and high impact/yield teaching strategies and student learning activities 	 Staff members continue to develop their skills and competencies (i.e. CRM, high school re-design, behaviour matrix, etc.) Collaborative Response Model (CRM) Teams for each grade for wrap around support Launch our new Trojan Timetable (4 Regular 67 minute Blocks, a 40 minute Trojan Block, and a 40 minute Option Block) to provide a flexible timetable, distributed learning, and support (ELL, CRMT, etc.) for each student to meet his/her diverse and academic and technology needs (i.e. FNMI, ELL, FIM, AP, K&E, SOR, CTS, ILC/BROL, Off-Campus, field trips, events, conferences, etc.) Launch our Trojan Block (Trojan Time, WIN Time, and Trojan Sprints) Continue our high school Advanced Placement program Financial contribution to our school evergreen program Financial contribution to our school evergreen program Promote digital citizenship with our students, parents and staff Celebrate school successes and communicate student functions (SAVY, Student Council, etc.) at assemblies, ceremonies, graduation, newsletters, school website, social media and all forms of electronic communication 	<text><section-header><section-header><section-header></section-header></section-header></section-header></text>	 Trojan Block and Optio into the ÉCCHS timetals student transition into our building and provio advocacy 4 Regular Periods, a Tro an Option Block are buy ÉCCHS timetable to suy student MIPI, DORA, P school results Trojan Time - Advocacy WIN Time - St Trojan Sprints Opportunities Students are engaged i environments designat their diversity and india academic success Effective learning and ta achieved through colla leadership, high standa support for professiona towards best practice ÉCCHS continues to bu relationships to foster and flexible school re-ce environment Students and staff dem digital citizenship daily Use of school website, messenger, technology instagram, school news school sign to communi information and studen success/activities (SAV/ council, etc.)

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	8. Work Preparation History
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	Percentage of trachers and parents who agree that students are taught attlautes and behaviours that will make them successful at work when they this should. Common Composite High Extends Advers Adv
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	Outside the same behaviour and a second second second and schools in their jurisdiction have improved or stayed the same the last three years.
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	Endert 44. 75. 59 16.4 58.5 164 76.4 76.7 727.70 16.7 201.40 16.3 165.0 82.4 76.7 76.7 201.40 16.3 201.50 16.3 201.60 16.3 160.00 77.4 76.7 70.10 72.10 16.3 201.60 16.3
	Carrose Composite High School Alberta
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	20 0 2015 2016 2017 2018 2019 2015 2016 2017 2018 2019
	10. Education Quality History Data
	Student Learning Opportunities
	A 4 Education Quality History with Groups School: 4545 Camrose Composite High School Province: Alberta
	Percentage of teschers, parents and students satisfied with the overall quality of basic education. Cemrene Composite High School Aberts
	2015 2017 2018 2018 2018 2019 2019 2019 2019 2019 2019 2019 2019 2019 2019 2017 2019 <th< th=""></th<>
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	-+- Overall -+- Parent -+- Student Teacher -+- Overall -+- Parent Student Teacher
	11. Program of Studies Data
	Student Learning Opportunities
	A.1b Program of Studies History with Groups School: 4545 Camrose Composite High School
	Province: Alberta Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studes including fine arts, career, strehology, and health and physical education.
	Alternative Heigh Devise Alternative H
	Tender 17 68.6 30 99.6 33 99.5 30 64.1 37 64.6 24.40 ² 84.1 34.40 ² 84.5 34.40 ² 84.5 34.60 ² 84.6 33.200 86.1 Camores Composite High School Aberta 100 100
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	12. Office Discipline Referral Data See "Welcome and Caring" Data Above					
	13. Trojan Pride Card data					
	See "Welcome and Caring" Data Above					
	14. Student Attendance					
	2019-20 Student Data TBD					
Success Stories:						
 Re-designed high school timetable and program flexibility for 21st cent Trojan Block (Trojan Time, What I Need (WIN) Time, What You 	cury teaching and learning (developed this year through collaboration with staff, students and pare I Need (WYN), and Trojan Sprints)	nts/guardians)				
b. Option Block						
2. CRM time collaboration and strategic planning to support staff and school teaching and learning needs						
3. Trojan Pride Behaviour Matrix						
4. Student engagement (i.e. IPPs, school data, MIPI information, quality teaching practice, rich/descriptive feedback, High Impact Teaching Strategies, etc.)						
5. Well structured school learning environments						
6. Functional library learning commons area (collaborative learning space)						
7. Classroom libraries						
8. Student/computer ratio						
9. Reduced high school drop-out rate						
10. High school completion rate						
11. Rutherford eligibility rates						
12. High school to post-secondary transition rates						
13. Work preparation satisfaction	13. Work preparation satisfaction					
14. Continuous improvement data	14. Continuous improvement data					
15. Education quality data						
16. Program of studies data						
17. Office referral data						
18. Trojan Pride card data						

*Collaboration with School (Parent) Council occurred on Monday, November 25th, 2019